

SL.NO.	PRFORMANCE INDICATOR	JUSTIFICATION FOR PRFORMANCE INDICATOR	ENTITLEMENT POINTS TO BE AWARDED.	To be certified by
1.	100% enrolment in the Govt. schools basing on child population within the catchment area	<b>For Institution:</b> To encourage the parents to admit their children in govt. Schools for giving best practices as per modern technology in the modern era.	2	Dy.EO – High Schools MEO – Primary Schools
2.	Attendance of children in a school by average year wise 95% above	To encourage the teacher for the effort made to make the students attending the schools regularly.		Head Master
	Over 95%		2	
	90% – 95%		1	
3.	100% Transition of children within their school or catchment area Govt. Schools	5 <sup>th</sup> to 6 <sup>th</sup> class 7 <sup>th</sup> to 8 <sup>th</sup> class 8 <sup>th</sup> to 9 <sup>th</sup> class	5	- HM certificate - Counter certified by DyEO/MEO
4.	No adverse remarks on Mid day Meal scheme in a year	To enable to give the best Meal to the students as per the norms of the government and increasing the strength of the children to have the meal	1	- MEO - Child Rights cell, MDM Grievance Redressal Database
5.	Schools premises with clean environment and maintain plantation etc.	As part of Swatch Bharat as imitative by the Government of India	1	DyEO – High Schools MEO – Primary Schools
6	Aadhaar seeding DISE Vs Childinfo			
	100% Aadhaar seeding		2	NIC Database
	90-99.9% Aadhaar seeding		1	
7	% of difference between DISE and Childinfo data for the school			DISE & NIC Database
	Less than 1% difference		3	
	2-5 % difference		2	

8.	Teacher attendance in the institution at present cadre except Casual Leave	<b>For individual:</b> To encourage the teachers for dedication towards the job for continuous and rigours teaching to the students.		- HM certificate - Counter certified by DyEO/MEO
	95% attendance of total no. of working days for last 2 years		5	
	90-95% attendance of total no. of working days for last 2 years		3	
9.	If the children of Govt teacher are studying in Govt/Aided schools (If both are working as teachers, one of the spouse will be entitled for these points)	To be the role model of the institutions by admitting their children in government Schools encouraging to the have high enrolment in Government Schools.	5	Self-Certification  Counter certified by DyEO/MEO
10.	Preparation and implementation of lesson plan/unit plans & instructional plan	Leads to the best Practices by Planning and Analysing the activities leading to the best result.	Each year – 1	- HM certificate - Counter certified by DyEO/MEO
11.	Initiation in raising of funds/ material/property/infrastructure for developing the school	To encourage the welfare of the society by giving a scope to meet the competitiveness with the private school managements and giving best opportunities to the students enabling to the get best result.	5 3 2 1	
	Worth of more than 3 lakhs		5	
	2 – 2.99 lakhs		3	
	1 – 2 lakhs		2	
	50,000 – 1 lakhs		1	
12.A	a) Marks of A+ grade & A grade in a school (Annual Assessment Survey	To give competitiveness among the teachers for benefit of the		

	for 3,5 & 8 <sup>th</sup> class teachers)	student in getting the result.		
	If 100% children got A+		3	
	If 90% children got A+		2	
	If 80% children got A+		1	
	If 100% children got A		2	
	If 90% children got A		1	
12.B	Student performance in Formative & Summative Assessments, Exams			(to be included for 2016-17 as data is not available in all schools)
12.C	Performance in SSC Results		3	
	100% pass in concerned subject.		2	
	90% and above pass			
12.D	School Average performance in SSC Exam	To be given to Head Master		- HM certificate - Counter certified by DyEO
	95 to 100% pass percentage		3	
	90-94.99%		2	
14.	Participation of children in <b>competitions</b> at District/ State Level from the schools	Essay writing / Elocution/ Drawing / Quiz Points to be given to the HM & concerned Teacher	1	- HM certificate - Counter certified by DyEO/MEO
15.	Participation in <b>sport &amp; games</b> at district/ state/national	To have Competitive and Sportive Spirit among the students Points to be given to the HM & concerned PET	2 for PET/HM	- HM certificate - Counter certified by DyEO/MEO
16.	If teacher is residing at working habitation	To give more opportunities to the students by staying at working habitation which leads to have impact on the students – <b>applicable to Teachers working in 3<sup>rd</sup> &amp; 4<sup>th</sup> category of Schools.</b>	3	
17.	a) Conduct of science exhibition at	To Explore more opportunities in	2	

	school level with local contribution inviting neighbouring schools in Mandal b) Science Project - Green Crops c) Enrolment d) Arts e) Sports	the science for the students to have vision over the future.		

(Above all should be Certified by the HM & Counter signed by MEO/Dy.E.O)