

9TH PAY REVISION COMMISSION - 2008 RECOMMENDATIONS & HIGHLIGHTS

Sl.No	Item	Existing	Recommended	Remarks
1	Minimum Pay	3950/-	6700/-	
2	Maximum Pay	30765/-	55660/-	
3	Fitment	0.22	0.27	
4	DA to be Merged on 01.07.2008		42.39	
5	Date of Effect		01.07.2008	
6	Monitary Benefit		To be desided by Govt.	
7	DA in RPS 08	0.942% of GOI	0.856% of GOI	
	01.07.2008		0	
	01.01.2009		5.136 %	
	01.07.2009		9.416 %	
8	HRA	30,20,12.5,10 Percentages	30,20,12.5,10 Percentages	
9	HRA Ceiling			
	HYD & Cities	6000/-	12000/-	
	Others	4000/-	8000/-	
10	Automatic Advancement Scheme	8/16/24	8/16/24	
11	Fixation at the time of Promotion	FR 22 B	FR 22 B	
12	Senior Junior Case	No Step up	Stepup Proposed	
13	Maternity Leave	120 days	180 days	
14	Earned Leave Sanction at a time	120 days	180 days on par with GOI	
15	HRA & DA on HPL		On par with GOI	
16	Payment of HRA& CCA on HPL Leave	up to 120 days	up to 180 days	
17	Medical Benefits			
	Medical Allowances fo pensioners	Nil	200/-PM	
	Medical Allowances fo Family pensioners	Nil	200/-PM	
18	Readers Allowances			
	JL & above	500/-	600/-	
	SA	400/-	800/-	
	SGT	300/-	400/-	
19	PHC Allowance	10% or 650/-	10% or 900/-	
20	Cutting on Medical Bills	10%	Removed	
21	Reimbursement of Tution Fee to the NGO's	400/-	1000/-	
22	Funeral Charges for service persons & pensioners	5000/-	10000/-	
23	Festival Advance			
	Other employees 13660-38570 & below	2000/-	3000/-	SA are not eligible
	Class IV	1500/-	2000/-	
24	Education Advance	3000/-	5000/-	
25	HM PS schools Allowances	60/-	75/-	
	HM of UPScool Allowances.	75/-	100/-	
	HM of Single Teacher Allowances	40/-	50/-	
26	Apprentice Service	Not quallifing service for pension	quallifing service for pension	
	Pension Benefits			
27	Minimum Service, Family Pension	1925/-	3350/-	
28	Additional Pension	Nil	above the age of 75 years	
29	Service weitage in case of Superannuation Retirement	3 years	5 years	
30	Gratuity	3.5 Lakhs	7 Lakhs	
31	Commutation	Old Table	Revised Table	

